



YMCA of Greater Birmingham

EMPLOYEE BENEFIT

MEMBERSHIP FACILITY USAGE & PROGRAM DISCOUNTS

The YMCA of Greater Birmingham will extend Citywide Membership Facility Usage Benefits and YMCA Program & Childcare Discounts for our employees and their qualifying household for the duration of their employment as described below:

Citywide Membership Facility Usage Benefits

- ◆ Extended to active Staff members: Fulltime/Part time/Seasonal
- ◆ Extended to active Staff member’s **household family members**
(Grand)Parents, Spouse, Siblings, Dependents (Grand)children—through age 25
- ◆ Maximum of 3 allowable Adult Family Members living in the household

Benefits will extend to grandchildren of staff members who are Grandparents regardless of household or dependent status

YMCA Program and Childcare Discounts

Program	Fulltime Staff discount	Part time Staff discount
Summer Day Camp (Traditional)	100%	50%
Summer Day Camp (Specialty)	50%	50%
Camp Cosby (Traditional only)	100% 1st week 50% 1 Add'l week	50% up to 2 weeks
Afterschool Childcare	100%	50%
Youth Sports	100%	50%
Kids Night Out	100%	50%
Swim Team (Monthly Fee)	100%	50%
Lifeguard Instructor Certificatio	100%	50%
Facility Rentals and Parties	100%	50%
Tennis Add On Fee (Mt Brook)	100%	50%
Tennis Court Fees (Mt Brook)	100%	50%
Swim Lessons - Group	50%	50%
Swim Lessons - Private	50%	50%
Personal Training	50%	50%

Benefits will extend to grandchildren of staff members who are Grandparents regardless of household or dependent status

YMCA RETIRED STAFF

The YMCA of Greater Birmingham extends any Retired YMCA Staff Member living in our service area Membership Facility Usage Privileges under the same guidelines of active staff members for the duration of their residency in the area.

***Special considerations outside of the stated benefits must be approved by the Executive Director and COO and documented in both the employee*

- ⇒ TO ACTIVATE YOUR **MEMBERSHIP FACILITY USAGE** BENEFIT or REQUEST QUALIFIED **PROGRAM** DISCOUNTS:
businessoffice@ymcabham.org
- ⇒ TO REQUEST QUALIFIED **CHILDCARE** DISCOUNT:
childcare@ymcabham.org
- ⇒ TO REQUEST QUALIFIED **CAMP COSBY** DISCOUNT:
cosby@ymcabham.org